



Her Majesty's Inspectorate of Probation

Expression of Interest

Background

Her Majesty's Inspectorate of Probation is the independent inspector of youth offending and probation services in England and Wales. We report on the effectiveness of probation and youth offending service work with adults and children. We inspect these services and publish inspection reports. We highlight good and poor practice and use our data and information to encourage high-quality services. We are independent of government and speak independently.

In 2022 we will be conducting a thematic inspection relating to Multi Agency Public Protection Arrangements (MAPPA) in England & Wales. We will be inspecting six locations around the country, reviewing cases, interviewing probation practitioners, managers, partner organisations and people on probation.

The role

Your role will be to develop and lead the engagement element to this inspection and capture the experiences of people leaving prison or subject to supervision by probation services and who fall under MAPPA. We are looking for an organisation which can provide and support team members who have lived experience of the criminal justice system to work with us to plan and deliver this work. We want to understand:

- what people on probation and in prison know and understand about MAPPA
- the impact MAPPA has on individuals in prison and under probation supervision

The successful organisation will be part of the inspection team and be required to attend a range of meetings in the lead up to our inspection and then be a part of the inspection team during fieldwork. Fieldwork will be completed during January, February and March 2022.

The successful organisation will be responsible for capturing and analysing the experiences of individuals leaving prison or subject to supervision by probation services. The successful organisation must be willing to take full responsibility for the coordination and support of their team members in the lead up to and during the inspection fieldwork.

Organisation specification

The successful organisation must:

- have previous experience of designing and managing projects using lived experience expertise
- have a robust approach to safeguarding, risk management, confidentiality and data protection
- be able to support their staff team, to contribute to the planning and preparation of the inspection, by attending relevant meetings arranged by the lead inspector

- provide support and oversight to their staff team before, during and after the fieldwork phases of the inspection, to ensure the successful implementation of the people on probation or leaving prison element of the inspection
- assist their staff team where required, to design any inspection products and materials needed to gather the views and experiences of people on probation or leaving prison.
- provide an analysis report of the findings from the feedback gathered from people in prison or on probation, on conclusion of the fieldwork and help interpret our wider findings against the feedback received.

Experience and knowledge

We require team members to have lived experience of the criminal justice system and a range of expertise and understanding of:

- MAPPA aims and functions
- how to ascertain the views and experiences of those living with complex needs such as offending, homelessness, substance misuse and mental health problems
- be confident to engage with organisations within the criminal justice system
- how to work effectively as part of a team and communicate effectively with people from a diversity of different backgrounds

Application process

Please send, an Expression of Interest (EOI) including contact details and CV(s) of the individuals who will form the staff team to the lead inspector at HMIP.Enquiries@hmiprobation.gov.uk. The EOI should set out, in a maximum of 2000 words, your reasons for applying and how your organisation and the individual(s) to be deployed meet the above specification. Where relevant, please provide examples of your involvement in similar work. Please note that any text more than 2000 words will be disregarded.

Selection Process

The selection procedure shall consist of an assessment of the applications against the specification and an interview.

Deadline for applications

The deadline for applications is 11:59 1 November 2021 We regret that any applications received after the deadline will not be considered.

Selection and interview process

The selection procedure will consist of an assessment of the applications against the specification and an interview.

Interviews will be conducted week commencing 8 November 2021 by video conferencing and will consist of an opening question inviting you to introduce your organisation (maximum of five minutes), followed by subsequent interview questions.

To discuss this opportunity further please contact:

Noreen Wallace, Lead Inspector, Noreen.Wallace@hmiprobation.gov.uk or 07967 792256

Karen Kendall, Participation Lead, Karen.Kendall@hmiprobation.gov.uk or 07583 038782