

HM INSPECTORATE OF PROBATION HM INSPECTOR AND ASSISTANT INSPECTOR POSTS SERIOUS FURTHER OFFENCE REVIEW TEAM



This is an opportunity to work in a highly professional organisation and to be involved in a high profile area of work – helping to shape and develop high quality reviews which provide robust, proportionate and independent scrutiny.

The posts are being offered on secondment or a fixed term contract for up to three years. We may also be able to offer a permanent contract for some of the HM Inspector posts. We will be looking to start successful candidates from March 2017.

Who are we?

HM Inspectorate of Probation is an independent Inspectorate, funded by the Ministry of Justice, and reporting directly to the Secretary of State on the effectiveness of work with adults, children and young people who have offended aimed at reducing reoffending and protecting the public.

From April 2017, HMI Probation will be responsible for reviewing work with offenders who are under current or recent supervision by providers of probation services, and who have been charged with a specified Serious Further Offence (SFO). Reviews will be published following conviction for an SFO.

The purpose of these reviews is to:

- understand and set out what happened
- analyse what, if anything, could or should have been done differently, and why this did not happen
- establish whether there are lessons to be learned from the incident, both locally and nationally, and identify what those lessons are
- make recommendations about what, if anything, needs to change to minimise the possibility of a recurrence of similar events.

Who are we looking for?

HMI Probation is recruiting for a number of posts for our Serious Further Offence review team. We are currently advertising for:

- Band A (Grade 7) HM Inspectors based in London
- Band A (Grade 7) HM Inspectors based in Manchester
- Band B (SEO) Assistant Inspectors based in London
- Band B (SEO) Assistant Inspectors based in Manchester

Is this for you?

As an **HM Inspector** you will prepare some reviews yourself – predominantly those identified as complex or high profile cases. In addition, you will oversee the work of Assistant Inspectors, who will be responsible for preparing the majority of the reviews, to help identify lines of enquiry, agree key findings and prepare the review for publication.

Assistant Inspectors will be responsible for preparing a significant proportion of reviews. You will review case material and develop a chronology, identify lines of enquiry, undertake interviews and write the report. An HM Inspector will work alongside you to scope the approach to the review, agree key findings and prepare the review for publication.

We welcome applications from people with any relevant background, including those with investigation experience outside of criminal justice, who can meet the skills and competencies for the role. We would also encourage applications from Welsh speakers and black and minority ethnic candidates.

How do we select?

You must complete your application by no later than **Thursday 08 September**. We will invite short listed candidates to an Assessment Centre. Those candidates who are successful at the assessment centre will be invited to attend an interview. **If you wish to apply for both the HMI and AI posts, you must complete an application, on iGrasp, for each post.**

For further information on all posts:

Candidates should apply via the iGrasp Jobs in the Justice System website https://www21.i-grasp.com/fe/tpl_moj01.asp?newms=rc

We are committed to a policy of equal opportunity for all staff. One effect of this is that we will not discriminate on grounds of gender, ethnic origin, disability, sexual orientation, faith or any other factor not relevant to a person's work.