SERVICE IMPROVEMENT PLAN – HMIP SCRUTINY VISIT INSPECTION OF HARMONDSWORTH IRC

Rec No	Recommendation Addressed to	Primary Theme	Secondary Theme	HMIP Recommendation	Accepted / Partially Accepted / Not Accepted	Progress Complete / Partially Complete / Not Complete	Action taken / proposed
S3	Centre Manager, Home Office	Safety	Security, freedom of movement and personal safety, use of force and single separation	Key concern: Detainees were locked in their cells for an hour over lunch and during the night from 9.15pm. Such restrictions on free movement were inappropriate for a detainee population. Recommendation: Detainees should be able to live in an open environment and security restrictions should be proportionate to the risks posed. Detainees should not be locked in cells.	Partially Accepted	Complete	This recommendation is partially accepted as wh removal centre will continue to aim to deliver a r against the requirements of policy and the need Published Home Office guidance, DSO 4/2018 Ma outlines the standards and general principles of h
S4	Home Office	Safety	Safeguarding	Key concern: Levels of vulnerability were high and detainees assessed to be at risk of harm in detention had been held for too long. There were systemic problems in the provision of release accommodation for detainees who were considered unfit for detention and/or could not be removed. Recommendation: Detainees should be released promptly when there is no prospect of their removal within a reasonable period. The Home Office should resolve systemic problems with the provision of release addresses. There should be a time limit on the length of detention.	Partially Accepted	Not Complete	In order to detention to be lawful, the Hardial Sir establish that there must be realistic prospect of We are held to account on this by the courts, and proper scrutiny of decisions to detain, and on-go can also apply for immigration bail at any time of There has been much debate about the introduct detention. The introduction of a detention time I to maintain the right balance and uphold the inter At the heart of our immigration detention reform decisions to detain are made with adequate safe for the minimum possible period and that people and due considerations to any vulnerability conce priorities all while continuing to tackle abuse of t recommendation is therefore not accepted. In accordance with the Immigration Asylum Act 2 statutory legal duty to provide accommodation t be destitute. We must ensure our statutory oblig we treat all asylum seekers humanely and with th however extensive work underway to reduce the accommodation. The Home Office will consider individual requests location on a case by case basis. The provider is i provide accommodation that meets the needs of availability of accommodation. In 2020, demand for asylum support continued to asylum intake. Throughout the pandemic, we hav other partners within a number of forums to pro accommodation. We are working closely with loc additional accommodation and ensure that asylu and 'move-on' from the support system.

	Expected completion within [6/12 months]
while Harmondsworth immigration relaxed environment this is balanced d to maintain safety and security. Management and Security of Night State, f how the night state should be operated.	
ingh principles (domestic case law) of removal within a reasonable timescale. Ind by a series of safeguards that ensure going detention. Individuals in detention of their choosing.	6 Months
ection of a time limit on immigration limit would severely constrain our ability tegrity of the immigration system.	
rms are commitments to ensure that all reguards in place, that detention is used ble in detention are treated with dignity icerns. We are progressing these the immigration system. This part of the	
1999, the UK Government has a to asylum seekers who would otherwise igations can always be met and ensuring the dignity they deserve. There is he cost burden to UK taxpayers on asylum	
sts for specific accommodation or instructed by the Home Office to of each individual case subject to the	
to grow due to sustained high levels of ave worked with local authorities and ovide asylum seekers with suitable ocal authorities across the UK to secure lum seekers are able to move through	

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S5	Home Office, Centre Manager	Respect	Daily life: living conditions	Key concern: Living conditions in the units were below an acceptable standard. Persistent problems with pest infestation, filthy cell toilets and broken and dilapidated communal showers were particularly problematic. Recommendation: Action should be taken to address longstanding problems with the living conditions in the centre. This should include developing a plan for eradicating infestations and investing in the refurbishment of units, as well as further deep cleaning.	Partially Accepted	Partially Complete	In line with the Government's strategic priorities on the use of immigration detention, Detention and Escorting Services (DES) continuously seek to improve the welfare of those in detention. Amongst other things, we have improved accommodation and the facilities on offer across the estate for those in detention, as well as ensuring that decency and dignity are embedded into the re-procurement of our contracts. There is a comprehensive cleaning plan in place for all resident areas and we regularly deep clean all areas on a rotational basis. In addition, there is an established programme for replacement of broken or defective facilities. There are robust measures in place to prevent pest infestations. As with any urban environment there are occasional detections of rodents which are tackled vigorously.	6 Months
S6	Centre Manager	Activities	Activities	Key concern: The take-up of activity places was low. Not enough was done to make detainees aware of the benefits of participation or to encourage them to attend. Their learning and language needs were not assessed. Recommendation: Detainees should receive clear and detailed information about the activities available and the benefits of taking part in a format and language they understand. Their learning and English language needs should be assessed and considered when making referrals to education classes.	Partially Accepted	Partially complete	Care & Custody are conducting an analysis of activities and are implementing new measures to ensure better communication and promotion of activities. As part of this review the resident magazine published by the centre is being reviewed and improved. Activities are discussed at the detainee consultative committee and upcoming events are promoted. This will increase as we move out of the current Pandemic period. Regimes provision is covered in the new Virtual Reality Induction for residents. Care and Custody will however be placing a higher profile of availability and access to activities on full induction. English for speakers of other languages (ESOL) is to be further incorporated into the vocational training courses to ensure detainees can participate in education, training, paid work and in activities regardless of their ESOL needs. All residents, in normal circumstances, is given the opportunity for assessment to educational options including English Language following main induction.	6 Months