

Police Performance Steering Group

Terms of Reference

Membership:

HMIC	Denis O'Connor, HMCIC (Chair)
HMIC	Lawrence Morris
Home Office	Stephen Kershaw
ACPO	Steve Finnigan
APA	Board Member
Audit Commission	Sharon Gernon-Booth
NPIA	Steve Mortimore
HM Treasury	Liz Davidson
PMDU	Representative

1. To monitor and assess police performance at force and BCU level across England and Wales in order to:
 - provide early warning of deteriorating and relative under-performance at the earliest opportunity;
 - identify those forces and BCUs that may benefit from support or advice, from NPIA or elsewhere;
 - identify high levels of, or significant improvements in, performance to assist NPIA in promulgating good practice;
2. Review the performance of each force/BCU currently being monitored by PPSG, to assess progress against the agreed improvement plan and support from NPIA; advise HMCIC in those cases where continued poor performance should invoke the issue of a Public Interest Letter and, ultimately, a recommendation to the Home Secretary to invoke Statutory Powers.
3. Using the results of Rounded Assessment¹ (RA) and iQuanta banding analysis (and evidence from other sources such as CAA and other performance regimes, as appropriate), generate a regular overview of police performance across the five domains of RA, namely:
 - Confidence and Satisfaction
 - Local Crime and Policing
 - Protection from Serious Harm
 - Value for Money & Productivity
 - Managing the Organisation
4. Examine issues of strategic relevance to police performance, notably national thematic concerns such as most serious violence, rape and the impact of an economic downturn on acquisitive and violent crime. The Group would seek to present a coherent view of national issues to bodies such as the National Policing

¹ Now known as the “Police Report Card”

Board or the National Crime Reduction Board, and may suggest a thematic inspection should HMIC resources allow.