

Freedom of Information request

Thank you for your Freedom of Information request dated 31st March 2022.

In your request you asked for the following information.

This is an information request relating to the cost of producing an annual gender pay gap report.

Please include the information for each of the following periods; 2019-20; 2020-21, 2021-22:

- *The cost of producing each gender pay gap report, including a breakdown of the cost such as the number of FTE staff working on the report. This should cover the full process of producing the report including research, drafting, proof-reading, communications etc.*
- *Any internal assessments of the costs and benefits of producing the report*

If it is not possible to provide the information requested due to the information exceeding the cost of compliance limits identified in Section 12, please provide advice and assistance, under the Section 16 obligations of the Act, as to how I can refine my request.

In regard to the above questions, I can confirm that HMCPsi does not hold the information within the scope of this request.

However, as part of our duty to provide advice and assistance, HMCPsi is a small department of ~~around~~ 30 staff and as such we have a shared service agreement with another larger department for HR services including payroll and it is this department that would produce the report.

If you are dissatisfied with any aspect of our response to your request, please send full details within two calendar months of the date of this email and send to the below email address:

info@HMCPsi.gov.uk

You also have the right to ask the Information Commissioner to investigate any aspect of your complaint. Please note that the Information Commissioner's Office (ICO) is likely to expect the internal complaints procedures to have been exhausted before beginning an investigation.