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http://www.justiceinspectorates.gov.uk/hmcpsi/

## **Freedom of Information request**

Thank you for your Freedom of Information request received 3<sup>rd</sup> August.

In your request you asked for the following information:

Please could you supply the settlement date upon which your organisation's pay remit year commences

I can confirm that we do not hold any information in scope for this request.

For each grade below the Senior Civil Service (SCS) in your organisation, please could you supply

- a) The name by which the grade is known in your organisation.
- b) The broad equivalent civil service grade (Administrative Assistant (AA), Administrative Officer (AO),

Executive Officer (EO), Higher Executive Officer (HEO), Senior Executive Officer (SEO), Grade 7, Grade 6).

This may be multiple if grades have been merged.

In relation to questions a) and b) I can confirm that we do hold information in scope for this request. HMCPSI has staff in the following grades:

Grade 6
Grade 7
SEO (Senior Executive Officer)
HEO (Higher Executive Officer)
EO (Executive Officer)
AO (Administrative Officer)

c) A brief description of the grade and how it differs from broadly equivalent grades. (e.g. National, London, Fast stream, Specialist requiring particular qualifications).

I can confirm we do hold information in the scope for this request. HMCPSI use standard civil service grades. Some of our Grade 6 and 7 staff are lawyers and they hold a specific legal qualification. We have both London and National Staff.

- d) The amount and area of any regional pay allowances that are paid on top of basic pay for this grade.
- e) The pay range minimum following the 2020 pay award. If the award is still pending, please supply the current minimum and the year to which this relates.
- f) The pay range maximum following the 2020 pay award. This may be the same as the minimum. If the award is still pending, please supply the current maximum and the year to which this relates.
- g) While progression is subject to pay negotiations each year and is paused for 2021, if the 2020 pay award was repeated, how many years it would take to go from minimum to maximum.

Please indicate if the maximum is not achievable if the 2020 progression arrangements were repeated

For questions d) e) f) and g) I can confirm that we do not hold information in the scope of this request.

By way of background; HMCPSI is a small government department made up of circa 30 staff. As we are such a small organisation we use shared services with other, larger departments. Our HR is provided by the Government Legal Department and this service includes all payroll services.

If you are dissatisfied with any aspect of our response to your request, please send full details within two calendar months of the date of this email and send for the attention of Nicola Saunders to the below email address:

## info@HMCPSI.gov.uk

You also have the right to ask the Information Commissioner to investigate any aspect of your complaint. Please note that the Information Commissioner's Office (ICO) is likely to expect the internal complaints procedures to have been exhausted before beginning an investigation.