



Promoting improvements
in policing to make
everyone safer

HMI Wendy Williams' assessment of Warwickshire Police – Transcript

I am pleased with the overall performance of Warwickshire Police and commend the progress the force has made since last year. However, the force still needs to improve some aspects of its service.

The force has made good progress in the way it protects vulnerable people. I am particularly pleased with its improved response to reports of missing children, which now demonstrates a greater understanding of the factors that increase the risk of harm to children. It will want to build on this positive step by addressing the delays in referring people to the services they need.

The force is generally good at investigating crime and, since last year, it has increased its capacity to undertake specialist investigations, which are carried out to a good standard and, in particular, its ability to review digital evidence.

The force's neighbourhood teams generally engage well with local people and listen to their concerns.

I am pleased with the improvements Warwickshire Police has made since last year in its approach to serious and organised crime. The force now works well with other organisations to disrupt and investigate organised criminality, and to limit the harm it causes. However, its neighbourhood teams could be more involved in disrupting the activity of organised crime groups. I am pleased by the force's work with other organisations to discourage young people, who may be tempted into criminal lifestyles,

Warwickshire Police, as part of its alliance with West Mercia Police, has a good understanding of the current and likely future demands for its services. This understanding includes so-called hidden demands and new and emerging crimes such as modern slavery and human trafficking.

The force's financial plans are prudent, allow for investment in the future, and are linked to its programme of organisational change.

The force regularly clarifies and reinforces acceptable standards of behaviour with its workforce, and makes clear when standards fall short of expectations. I am pleased with the force's commitment to the wellbeing of its workforce, and I welcome its focus on mental health and its work with the mental health charity MIND.

I will be interested to see how the force responds to this assessment and to the areas for improvement that HMIC identified last year.