

## HMI Mike Cunningham's assessment of Greater Manchester Police – Transcript

Hello. I'm Mike Cunningham and I'm Her Majesty's Inspector of Constabulary for Greater Manchester Police. I am one of five inspectors of constabulary, and our role is to inspect police forces on behalf of the public. Each year we produce an annual assessment of how each force is performing.

I am pleased with the performance of Greater Manchester Police in keeping people safe and reducing crime.

I particularly welcome the progress the force has made in protecting the most vulnerable people. This reflects the considerable effort and resources that the force has invested following HMIC's 2014 domestic abuse inspection. The force also has good arrangements in place to identify and disrupt organised criminality, and it works well to prevent crime and anti-social behaviour. However, the force needs to improve the quality and supervision of investigations of those crimes assessed as 'non-complex'.

I was reassured by the force's sound understanding of the demand for its service, especially given the complexity of the policing environment in which it operates, and I am pleased that it is developing this further. However, based on the plans available at the time of our efficiency inspection in spring 2015, the force's projected workforce model is not sustainable or affordable beyond 2015/16. The force had developed various options for a workforce that addresses this, all of which were at an early stage of design at the time of inspection.

I feel that the force has made strides into improving the culture within the organisation. I was impressed by some excellent examples of engagement and close working with the diverse communities of Greater Manchester. I was also pleased to see that the force has made progress in its use of stop and search, having introduced an improved recording system.

In the year ahead I will be particularly interested to the force continue to improve the wellbeing of staff. I am also interested to see how the force improves its understanding of the demand it faces.